

Covenant Transport Inc permits Company Drivers to have pets on company trucks under the following conditions.

Company approval of the pet policy is required. To request a pet policy a Driver, after being activated, must contact the Incident Response Center to complete the appropriate forms, provide documentation, and receive their policy.

**Number and type of pets:**

- All pets must be domestic, no wildlife is permitted.
- If one (1) domestic dog or cat pet must be 100 lbs or less in weight.
- If two (2) domestic dogs or cats the combine weight of both pets must be 50 lbs or less.
  - No more than two (2) domestic pets are permitted on the unit at the same time.
- Registered Service Animals require the approval of Human Resources (HR) prior to completion of the Pet Policy.

**Vaccinations and State laws:**

- Proof of rabies vaccination within the last 12 months is required upon addition to the pet agreement.
  - If the pet is not yet old enough for vaccination Driver agrees to have it performed at the appropriate age.
- Driver is responsible for complying with any and all local and state laws including but not limited to leash laws and vaccinations as required by each jurisdiction.

**Deductions and Fees:**

- A non-refundable pet fee of **\$500.00 per truck**, not per pet, is required for a Driver to have a pet on the truck.
- Fees will be deducted from Driver's settlement sheets at a rate of \$25 per week by the Payroll department starting the date this agreement is approved.
- In the event the Driver changes trucks an additional fee may be charged in any case where damage to the unit is deemed to be excessive. Such a fee will communicated to the driver prior to deduction and will not exceed a maximum of an additional \$500 per instance.

**Additional Acknowledgments:**

- If at any time a Driver's truck is found to be unsanitary as a result of the pet being on board, Covenant Transport Inc reserves the right to require the removal of the pet from the unit.
- **Covenant Transport Inc accepts no responsibility for the care or custody of any pet in the event the Driver is unable to provide care for it.**